

Child Protection

Llandudno Youth Music Theatre Child Protection Policy Statement

Llandudno Youth Music Theatre's Child Protection Policy has been created in line with the advice of the Charity Commissioners, Welsh Assembly's All Wales Child Protection Procedure and NSPCC's 'First Check Guide to Safeguard Young People. 2006'

Llandudno Youth Music Theatre (LYMT) believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people by a commitment to practice which protects them.

We recognise that:

The welfare of the child/young person is paramount

All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.

Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

The purpose of the policy:

To provide protection for the children and young people who receive LYMT's services, including the children or adult members or users.

To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.

This policy applies to all staff, including the trustees and parents committees, paid staff/tutors, volunteers and session workers, working on behalf of LYMT.

We will seek to safeguard children and young people by:

Valuing them, listening to and respecting them

Adopting child protection guidelines through procedures and a code of conduct for staff and volunteers

Recruiting staff and volunteers safely, ensuring all necessary checks are made

Sharing information about child protection and good practice with children, parents, staff and volunteers

Sharing information about concerns with agencies who need to know and involving parents and children appropriately

Providing effective management for staff and volunteers through supervision, support and training.

We are also committed to reviewing our policy and good practice annually.

Reviewed and revised Jan 2010